

**“Enhancing Employment of People with Disabilities through Small Enterprise” Project (3E Project)**  
**Frequently Asked Questions**

1. Is there any restriction on the business nature?

The business to be applied should be legal under HKSAR jurisdiction, and the number of persons with disabilities employed for the Business should not be less than 50% of the total number of persons on the payroll for the Business. The business should be operationally viable and financially self-sustainable after three years' operation.

2. Can NGOs apply for the Project with other collaboration parties?

Only NGOs with tax-exempted status under Section 88 of the Inland Revenue Ordinance (Cap. 112) could apply for the Project. Any profits derived from the business should be used for the creation of more employment opportunities and improvement of the working conditions for persons with disabilities or other welfare purposes as approved by the Social Welfare Department.

3. Can NGOs apply for the Project in support of a business which has commenced operation?

No, business which has already commenced operation is not eligible to apply for the Project.

4. Is there any timeline in submitting the application?

Eligible NGOs can submit the application to the Project Secretariat all year round. The Project Secretariat will conduct preliminary screening and may seek clarification or supplementary information from the applicant. The Project Assessment Panel will consider the proposal and formulate their recommendations on the applications.

5. Is there any funding limit?

The maximum amount of a grant is \$3 million per Business.

6. How will the approved funding be disbursed?

Under normal circumstances, payment of the grant for the capital expenditure will be made on reimbursement basis. The grant for the operating loss will be paid at the intervals as considered appropriate by the Director of Social Welfare. In general, disbursement of the grant will be based on specific milestones in the development of the Business, taking into account the circumstances of individual cases.

The Secretariat of “Enhancing Employment of People with Disabilities through Small Enterprise Project”

Social Welfare Department

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